Dear Parents

The North Canberra Christian Education Association (NCCEA) Board set school fees each year. The Board comprises elected members of the NCCEA and consists of a cross section of parents at the school.

In setting fees the Board usually takes into consideration a range of aspects including:

- The Consumer Price Index (which is a guide to the current rate of price change in relation to households),
- Staff salary increases as directed under the various award arrangements in place,
- Anticipated school enrolments, and
- Our on-going school running costs.

We continue to strive for high quality Christian based education, on a low as practicable fee basis. The Board believes Emmaus offers excellent value for money; under the 2016 fee schedule our school will have very competitive fees for an independent, non-Catholic school in Canberra.

**Government Funding Influence**

The continuing effect of the Australian Government funding model from 2014 for our school is that the annual increase in funding is only half of what is required to keep up with CPI and salary increases. This shortfall has placed pressure on many ACT schools to increase fees, including Emmaus.

**Staffing Effect**

The cost of staff represents about two-thirds of our yearly expenditure. In addition to annual salary increases, every teacher progresses up the steps of a scale with each year of experience. With an annual increase plus step increases, this requires an above-CPI-increase of school fees each year just to cover staffing costs.

One area that the Board has supported over the last few years is a commitment to maintain support for teacher aide resources in the classroom, to increase the level of support to our students in line with quality teaching principles.

**Camps and Excursion Costs**

Off-site experiences are an important feature of a broad education, school excursions and camps are included as part of our educational program. One-day excursion costs are rolled into your child’s tuition fees for 2016. A separate school camp fee will now be charged for each child, dependent on the student year level. Please note that camp charges are not optional, with the exception of the Year 10 international and local mission trips (not listed).
Facilities Development

Some of the work planned for next year includes:

- Master Plan & Maintenance - our Preschool and Primary school buildings were established over 50 years ago. We are grateful for these assets and seek to develop them for our school community into the future. While we have commenced work on a longer term Master Plan for our future building needs, we must continue to keep our classrooms safe and functional as a resource for students and teachers.

- Carpark works – are planned to both improve our traffic flow and provide the required maintenance of the carpark surface. Designs are now progressing for approval following costing and review.

- Primary courtyard - improvements to the primary courtyard surface are planned in an initial phase beginning in 2016.

- Windows upgrade - replacement of windows in the Primary building will commence and continue for the next few years

The Capital Levy will increase to $750 per family to allow the school to have greater long-term certainty in financing the development, maintenance and on-going refurbishment of our school facilities. In addition to this, families are encouraged to make a voluntary tax deductible Building Fund donation. Voluntary donations will further enable Emmaus to develop excellent school facilities while providing you with a tax deduction.

The 2016 Annual Fees

Based on the above, and after significant consideration, the Board has approved the following fee schedule for next year. Please note, camp fees will be charged for all student enrolments.

<table>
<thead>
<tr>
<th>Tuition Fees - Per Child</th>
<th>Camp Fees - Per Child</th>
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</thead>
<tbody>
<tr>
<td>• Preschool P3 two half days $2370</td>
<td>• Year 3 Camp $121</td>
</tr>
<tr>
<td>• Prekinder P4 two full days $4740</td>
<td>• Year 4 Camp $258</td>
</tr>
<tr>
<td>• Optional Preschool Wednesday $2370</td>
<td>• Year 5 Camp $373</td>
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<tr>
<td>• Optional Preschool Afternoons $1185</td>
<td>• Year 6 Camp $382</td>
</tr>
<tr>
<td>• Years Kindergarten to 3 $4020</td>
<td>• Year 7 &amp; 8 Camps $343</td>
</tr>
<tr>
<td>• Years 4 to 6 $4430</td>
<td>• Year 9 &amp; 10 Camps $406</td>
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<tr>
<td>• Years 7 to 10 $6640</td>
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<thead>
<tr>
<th>Capital Levy - Per Family</th>
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<tbody>
<tr>
<td>• Capital Levy $750</td>
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A separate fee schedule is available from the School Office for International Families.

A copy of our current Fee Policy is attached to this letter and available on our website. Should you require any further information/clarification please feel free to contact our Bursar, Mrs Caroline Lanivia.

Yours in Christ

Josh Thow
NCCEA Chair

Rachel McClure
Interim Principal

Adam Moore
NCCEA Treasurer

16 October 2015