



EMMAUS
CHRISTIAN SCHOOL CANBERRA

General Policy GEN 4-0
Uniform Policy

Updated
April 2017

Vision/Purpose

Emmaus exists to partner with parents, in providing a Christ-centred, Biblically-grounded and academically-rigorous education, which enables students to grow in wisdom and character, to the glory of God.

Values

1. Caring for Others

At Emmaus, we value, care for and respect each other because we are all made in the image of God. We partner with parents to care for and develop the whole person- body, soul and spirit. We foster a sense of belonging, celebrate one another's achievements and choose to be grateful for our school and each other. We are a community that learns in a fun, creative, encouraging and generous environment.

2. Striving for Mastery

At Emmaus, we encourage students to strive for excellence in all aspects of life: in study, work, and in relationships with God and with people. We believe God equips every person with gifts and abilities. We seek to instill in our students a strong desire to apply their utmost to what they do, an attribute that will long outlive their school years. Students are encouraged to master and apply academic and life skills in order to make the most of their opportunities in later life. Our goal is to equip students with the necessary skills and understanding to make wise and Godly choices, and to live resilient, fulfilled, and productive lives.

3. Equipping for Service

At Emmaus, our motivation for service is the love that Christ has shown us: his life of servant leadership is the example we seek to follow. Staff at Emmaus model integrity, accountability and the value of excellence in our work. We strive to equip students with both the desire and the skills to make a difference in the lives of others. We aim to grow students who are rich in Godly wisdom and noble character, and find their security in the love of Christ.

General Policy GEN 4-0 Uniform Policy

Prepared by	W.Morris
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Version History

Version	Date	Notes
1.0	March 2017	Prepared by Wendy Morris based on previous uniform section of school website and previous parents handbook.
1.1	April 2017	Updated by W.Morris from review by C.Orr & E.Roodt
1.2	April 2017	Reviewed and updated by Erik H. Sections 5 and 6.7 added

Table of Contents

RELATED POLICIES	4
1 INTRODUCTION.....	5
2 CHRISTIAN RATIONALE	5
3 PURPOSE OF THIS DOCUMENT	5
4 WHO MUST COMPLY WITH THIS DOCUMENT	5
5 UNIFORM COMMITTEE	6
6 UNIFORM GUIDELINES	6
7 FREE DRESS DAYS.....	8
8 PRIMARY SCHOOL UNIFORM	8
9 SECONDARY SCHOOL UNIFORM	9
10 SCHOOL SHOES.....	10

RELATED POLICIES

Enrolment Policy

Student Code of Conduct Policy

Student Behaviour Expectation Policy

1 INTRODUCTION

This Uniform Policy has been developed in conjunction with the Emmaus Uniform Committee.

The value of enforcing a uniform policy for Primary and Secondary school is in order to:

- Maintain a neat appearance among students
- Make economic distinctions between students less noticeable (by eliminating designer caps, shoes, jackets and jeans which can be used as a status symbol)
- Make a clearer distinction between recreational/home activities and work/school activities
- Remind the children that they are part of a cooperative community and help create a community identity
- Help identify students from Emmaus Christian School Canberra when in public for safety reasons
- Encourage a sense of care and pride regarding personal appearance among students.

2 CHRISTIAN RATIONALE

Students at Emmaus Christian are encouraged to live the whole of their lives under the Lordship of Jesus Christ. Their appearance also comes under His Lordship. As such, it must at all times reflect their role as ambassadors for Jesus Christ to the wider community.

The Scriptures teach that "*The Lord does not look at the things man looks at. Man looks at the outward appearance, but the Lord looks at the heart*" (1 Samuel 16:7b).

The desire at Emmaus is to balance:

- requiring dress and appearance that reflects positively upon the school;
- enforcing compliance with policies and rules;
- encouraging proper respect for authority;
- valuing students as unique individuals created in the image of God; and
- acknowledging that what is within the heart is more important than what is seen on the surface, while also acknowledging that actual appearance should be, and usually is, a reflection of attitudes of the heart.

3 PURPOSE OF THIS DOCUMENT

This document sets out uniform guidelines and appearance expectations.

4 WHO MUST COMPLY WITH THIS DOCUMENT

All student and parents must agree to the Uniform Policy as a part of Enrolment at Emmaus Christian School.

Preschool children need to be dressed in active play clothes and shoes.

5 UNIFORM COMMITTEE

The Uniform Committee is appointed by the Principal. The Committee will consist of:

- Principal (Chair)
- Business Manager (Vice-Chair)
- Community Liaison Officer
- Head of Primary (or delegate)
- Head of Secondary (or delegate)
- Two Parent Representatives (preferably one parent from Primary and Secondary each)

If the need arises for a review of existing or selecting new uniform items, the Uniform Committee will make recommendations to the Principal for approval.

In selecting new uniform items or making recommendations to policy changes, the Uniform Committee will consider:

- **Affordability:** The type of uniform we select needs to be affordable and we need to consider how it may affect people who are struggling financially. Proving sufficient transition times for implementation of new uniform items will be considered
- **Practicality:** The uniform we select needs to be practical and due consideration will be given to issues relating to availability, climate, health and product specifications etc.
- **Sustainability:** The uniform we select must not be a product of a passing trend and due consideration will be given to issues relating to the capacity for uniform to be relatively “timeless”;
- **Modesty:** In considering uniform items and policy, modesty will be considered. This will be defined as propriety in dress, simplicity and a lack of pretentiousness.

6 UNIFORM GUIDELINES

6.1 Overview

Emmanuel Christian School uniform is to be worn to and from School, on excursions, and on other formal and public occasions.

All clothing must be of correct size, clean and tidy. It must be without holes, missing buttons, torn pockets or fading. Items must be clearly named.

Parents are required to monitor their children’s uniform in making sure they wear it neatly and correctly and with due modesty. Small, tight shorts are not appropriate for either gender, and girls wearing skirts/uniforms should ensure that they are of an appropriate modest length.

6.2 Official Supplier

Uniform items stocked by the school's official uniform supplier;
MacDonalds Schoolwear
Jamison Plaza, Bowman Street, Macquarie ACT 2614. Ph: (02) 6251 2660

6.3 Secondhand Uniforms

Secondhand uniforms are also available through the P&F, with details advertised through the School newsletter and bulletin.

6.4 Substitution of Uniform Items

Substituting Emmaus uniform with 'similar' styles or colours is not an option.

6.5 Hairstyles

Hairstyles are to be essentially modest; students' eyes should be clearly visible, hair is to be kept off the face.

Primary students with long hair should always have it pulled back with hair ties, pins, clips etc. being in Emmaus blue, green, white, or the same as hair colour.

Secondary girls are not required to keep their hair tied back EXCEPT FOR practical Science, Woodwork, Art and Cooking lessons, or as directed by their teachers.

Coloured hair is acceptable if it falls within the bounds of 'normal' hair colours. Principal's discretion applies.

6.6 Jewellery and Makeup

At Emmaus Christian School only single plain studs or sleepers are allowed in pierced ears. A single necklace is permitted but must remain hidden under clothing.

Students with severe allergies are encouraged to wear a red medi-band showing their allergy.

In Secondary School, a single metal necklace, single ring, single bracelet are permitted, with the understanding that necklaces, rings and sleepers may need to be removed for sport, woodwork etc, or as requested by teachers.

Primary students are not to wear visible makeup. In Secondary School, makeup if worn must be barely noticeable make-up (Principal's discretion). Nail polish must be clear, with no fake nails permitted.

6.7 Consent and Compliance

Variations from the uniform will only be allowed with the Principal's written consent.

As a consequence for students who do not comply with the Uniform Policy, a recess, lunch and/or after school detentions may be given but for students who persist in their refusal to comply, may be sent home or suspended. The Principal may use his discretion in excluding any student from School activities if these uniform requirements are not met to his satisfaction.

7 FREE DRESS DAYS

From time to time Emmaus has a 'Free Dress Day'. These days usually tie in with a fun day or special occasion and will be advertised in advance.

On Free Dress Days student can choose to come to school out of uniform but are still required to wear sun safe clothing (eg shoulders still need to be covered). Clothing must also be modest in style and length.

Footwear should still offer protection and be suitable for the classes of the day.

8 PRIMARY SCHOOL UNIFORM

NOTE: some items from the old Primary uniform as being phased out (until 2019)

8.1 Primary Summer Uniform - Term 1 & 4

SUMMER Term 1 & 4	Regular Uniform	Sport Uniform (Sports Day Only)
GIRLS & BOYS	Emmaus polo shirt (short sleeved) Navy Shorts Navy Bucket hat Emmaus socks or plain white ankle socks Plain black leather shoes or black joggers	Short sleeve Emmaus polo shirt in house colour Emmaus Navy Sports Shorts Navy Bucket hat Emmaus socks or plain white socks Sports Shoes (joggers)

8.2 Primary Winter Uniform - Term 2 & 3

WINTER Term 2 & 3	Regular Uniform	Sport Uniform (Sports Day Only)
GIRLS & BOYS	Emmaus Navy Shell Jacket Emmaus Green Polar Fleece Jumper (until 2019) Long sleeve Emmaus polo shirt Navy long pants Emmaus Navy Bucket hat Navy or black socks (with long pants) Plain black leather shoes or black joggers	Emmaus Navy Shell Jacket Emmaus Green Polar Fleece Jumper (until 2019) Short sleeve polo shirt in house colour Navy Emmaus trackpants Navy Bucket hat Navy or black socks (with long pants) Sports Shoes (joggers)

WINTER NOTE: Because Canberra can be cold, primary students are encouraged to wear extra layers **UNDER their uniform. These layers (eg leggings, singlets, long-sleeved skivvies) MUST be covered by their uniform and should not be seen.**

9 SECONDARY SCHOOL UNIFORM

9.1 Summer Uniform - Term 1 & 4

SUMMER Term 1 & 4	Regular Uniform	Sport Uniform (Sports/PE days only)
GIRLS	Summer Green Dress Emmaus Green Woollen Jumper Emmaus Navy Bucket hat Emmaus socks or plain white ankle socks Black leather shoes	Navy Emmaus polo shirt with house colour Navy Emmaus sports shorts Emmaus Navy Bucket hat Emmaus socks or plain white ankle socks Sports Shoes
BOYS	Emmaus Blue Short Sleeved Shirt Navy Shorts Green woollen jumper Emmaus Navy Bucket hat Emmaus socks or plain white ankle socks Black leather shoes	Navy Emmaus polo shirt with house colour Navy Emmaus sports shorts Emmaus Navy Bucket hat Emmaus socks or Plain white ankle socks Sports Shoes

9.2 Secondary Winter Uniform - Term 2 & 3

WINTER Term 2 & 3	Regular Uniform	Sport Uniform (Sports/PE days only)
GIRLS	White Emmaus Winter Blouse Navy Pleated skirt with navy tights <u>OR</u> Navy Tailored pants Green woollen jumper (same as summer uniform) Emmaus Navy Shell Jacket Black leather shoes	Navy polo shirt with house colour Navy Emmaus sports shorts or trackpants Emmaus Navy Shell Jacket Emmaus socks or plain white ankle socks Sports Shoes
BOYS	Blue Short Sleeved Shirt (same as summer uniform) Navy Tailored Trousers Green woollen jumper (same as summer uniform) Emmaus Navy Shell Jacket Emmaus socks or plain white ankle socks Black leather shoes	Navy polo shirt with house colour Navy sports shorts or trackpants Emmaus Navy Shell Jacket Emmaus socks or plain white ankle socks Sports Shoes

10 SCHOOL SHOES

10.1 Everyday School Shoes

Correct School Shoes are worn for safety reasons, particularly in practical subjects such as Woodwork, Food Tech & Science; and rules regarding school & sports shoes are as follows:

Suitable School Shoes are:

- black elastic-sided boots
- black leather school shoes (lace-up, slip-on [top of the foot must be covered], or Velcro straps)
- leather or vinyl sports shoes must have no visible brand names and be entirely black.

For occupational health & safety reasons, students in Years 4 to 10 who are not wearing completely enclosed footwear will be excluded from practical classes.

NOT Suitable are:

- overly thick-heels (i.e. heels greater than 4cm)
- overly thin-soles (i.e. soles less than 5mm)
- canvas shoes (eg. Dunlop Volley, Ravens, Converse, etc)

10.2 Sports Shoes

Acceptable Sports Shoes are required to be worn for Sport and may be worn on Sports Day or during Health & PE sessions. These should be leather or vinyl sports shoes with proper foot support, not canvas shoes. All-black leather or vinyl sports shoes with no visible name brands may be worn as both everyday school shoes AND sports shoes.

No form of canvas shoes are permitted for School or Sport use (eg. No Dunlop Volley, Converse, etc).

